



Mandatory Covid-19 vaccination

The Mental Health Review Tribunal (MHRT) is committed to the safety and wellbeing of its workers (which includes its staff and its members) and other persons that may be impacted by the work of the MHRT.

The Covid-19 virus has been shown to affect healthcare workers and health support staff and poses a significant risk to Queensland Health patients and the broader community. In recognition of the risks posed by the virus, as well as workplace health and safety obligations incumbent on both the MHRT and its workers, the MHRT has adopted policies that require some workers to be vaccinated against Covid-19.

The requirements of the MHRT's policies were identified based on a risk assessment. Vaccination was determined to be required where the worker is working, or is often directed to work, or is expected to be ready and available to work, at a venue or facility:

- which a suspected or confirmed Covid-19 patient may enter.
- where they will come into direct or indirect contact with people who work in an area with Covid-19 patients or an area that a suspected or actual Covid-19 patient may enter.
- where it is not always possible to observe public health advice regarding physical distancing, handwashing and personal protective equipment (PPE) including mask wearing.
- where they have the potential to expose patients, clients, other staff or the broader community at the venue (e.g. occupying shared spaces such as lifts, cafeterias and car parks with people working with suspected or actual Covid-19 patients).

MHRT Staff

The MHRT has adopted Queensland Health's Employee Covid-19 vaccination requirements HR Policy in relation to its employees.

MHRT employees are required to receive and maintain vaccine protection against Covid-19 if they work in a role listed here:

- all roles employed to work in residential aged care facilities and residential aged care within a multipurpose health facility.
- all roles employed to work in a hospital or other facility where clinical care or support is provided.
- all roles that require attendance at a hospital or other facility where clinical care or support is provided.

Exemptions will be considered in the following circumstances:

- where an employee has a recognised medical contraindication.
- where an employee has a genuinely held religious belief.
- where another exceptional circumstance applies.



The MHRT's Brisbane office is not a facility where clinical care or support is provided, so MHRT employees do not need to be vaccinated against Covid-19 to work at that location.

MHRT Members

The President has issued a direction to all MHRT members to comply with its Mandatory vaccination against Covid-19 Members Policy (**Members' Policy**).

In acknowledgement of the risks posed by the Covid-19 virus, the Members' Policy requires all members who are, or who are to be, appointed as a member to the Tribunal to be vaccinated against Covid-19. Existing members must have received their second dose of a Covid-19 vaccine and provided evidence of their vaccination status by 15 December 2021.

Exemptions will be considered in the following circumstances:

- where a member has a recognised medical contraindication.
- where a member has a genuinely held religious belief.
- where another exceptional circumstance applies.

In accordance with current public health directions, any member who is not vaccinated as per the Members' Policy will not be permitted to attend a venue or facility at which clinical care or support is provided for the purposes of MHRT work.

Covid-19 vaccine

Covid-19 vaccine means a vaccine approved by the Therapeutic Goods Administration for use in Australia or endorsed by WHO-COVAX where the person was vaccinated overseas.